



ANNUAL REPORT

2025





**His Majesty,
King Hamad bin Isa Al Khalifa**

The King of the
Kingdom of Bahrain



**His Royal Highness,
Prince Salman bin Hamad Al Khalifa**

The Crown Prince, Deputy Supreme Commander
and Prime Minister of the Kingdom of Bahrain



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CHAIRMAN'S MESSAGE



I am honored to present the Kingdom University Annual Report. The achievements accomplished over the past year stands as a monument for the commitment of our faculty, staff, students, and stakeholders to the university's vision and mission.

Kingdom University has experienced exceptional development and advancement. With improved academic program, expanded research opportunities and community services engagement.

Kingdom University continues to be at the leading edge in higher education in the region by emphasizing sustainability, inclusivity, and state-of-the-art technology. We reaffirm our commitment to cultivating a culture of continuous development and collaboration preparing our students to thrive in a world that is constantly evolving.

We are particularly grateful to His Excellency the minister of Education of the Kingdom of Bahrain for his leadership and support, the Secretary General of the Higher Education Council (HEC), the Higher Education Council (HEC) and the Bahrain Quality Assurance Authority (BQA) for their valuable guidance and support which has been crucial in the advancement of higher education in Bahrain. Their commitment and leadership have been instrumental in maintaining Bahrain's highest educational standards.

I sincerely appreciate the invaluable contributions made by each member of the Kingdom University staff, working together we continue our efforts to create promising future for our students, our university, and the society.

thankyou all.

Prof. Mohammed Rashid Al Faqih

The Chairman of the Board of Trustees
Kingdom University

UNIVERSITY PRESIDENT

WELCOME NOTE



We are grateful and proud to deliver Kingdom University 2024-2025 Annual Report. This year has seen a commitment to quality, innovation, leadership, academic distinction, and exceptional achievements.

Kingdom University provides a education that helps students succeed academically, professionally, and socially. This year, we expanded our academic programs, partnered with important institutions, and formed public-private collaborations, demonstrating our commitment to world-class education.

Our objective is student success, and I am proud to see their accomplishments in many sectors. Their hard work, determination, and pursuit of knowledge reflect Kingdom University's Core Values.

This year, we prioritized improving our learning environment, strengthening our infrastructure like the sports hall, and adopting cutting-edge technologies to ensure that our students and faculty have the resources they need to succeed in a constantly changing world.

Our commitment to sustainability and community engagement shows our forward-thinking and responsible nature. We will continue our commitment to establishing a top higher education institution that gives students the confidence, creativity, and purpose to contribute to the sustainable economic development of Bahrain and the region.

We will keep creating a curious, collaborative, and innovative environment. Our faculty, staff, alumni, and partners' unwavering support is much appreciated. Students at Kingdom University, we are proud of you, and your accomplishments inspire us. Let us work together with optimism and dedication to improve our university and communities.

Best regards,

Prof. Hassan Rafdan AlHajhoj

President, Kingdom University

MEMBERS OF THE BOARD OF DIRECTORS



**Mr. Fahad A.
AlShallal**

Chairman of the Board



**Dr. Ebrahim Abdulaziz
Alturki**

Board Member



**Mr. Othman Tarek
Alkasabi**

Board Member



**Mr. Abdullah Abdulrahman
AlHussaini**

Board Member



Mrs. Meriem El Garamo

PO Manager - Board Secretary

MEMBERS OF THE BOARD OF TRUSTEES (BOT)



**Prof. Mohammed
Rashid Al Faqih**
Chairman of the Board



**Mr. Mohammed
Ebrahim AlBastaki**
Deputy Chairman



**Mr. Ahmed
A. AlHussaini**
Board Member



**Eng. Tarek Othman
Al Kasabi**
Board Member



**Prof. Abdulaziz
S. Alruwais**
Board Member



**Dr. Abdulrahman
Khalil Tolefat**
Board Member



**Dr. Omar Salem
Almutawa**
Board Member



**Prof. Hassan Rafdan
AlHajhoj**
Board Member



**Mrs. Meriem
El Garamo**
PO Manager - Board Secretary

UNIVERSITY COUNCIL MEMBERS



**Prof. Hassan Rafdan
AlHajhoj**
Chairman



**Prof. Nader Mohamed
Saleh Al Bastaki**
Member



**Prof. Iqbal Thonse
Hawaldar**
Member



**Mrs. Zainab Ebrahim
Mahri**
Member



**Dr. Ashraf Mohamed
Soliman**
Member



**Dr. Abdelrhman Ahmad
Meero**
Member



**Prof. Omar Fakhri
Al Hadithi**
Member



**Dr. Shafiq Ul
Rehman**
Member



**Prof. Saad Znad
Darwish**
Member



**Dr. Adeb Qaid
Al-Ameri**
Member



**Mr. Tamer
Salama**
Member



**Mrs. Meriem
El Garamo**
PO Manager - Council Secretary

UC-INDUSTRY ADVISORY BOARD MEMBERS



**Mr. Adnan
Yousif**
Chairman



**Prof. Hassan Rafdan
AlHajhoj**
Member



**Prof. Nader Mohamed
Saleh Al Bastaki**
Member



**Prof. Iqbal Thonse
Hawaldar**
Member



**Mrs. Zainab
Ebrahim Mahri**
Member



**Dr. Ashraf Mohamed
Soliman**
Member



**Dr. Abdlrhman Ahmad
Meero**
Member



**Prof. Omar Fakhri
Al Hadithi**
Member



**Dr. Shafiq
Ul Rehman**
Member



**Dr. Souheil
El-Masri**
Member



**Mr. Abdulrahman
Ismail Al-Awadhi**
Member



Dr. Jassim Haji
Member



**Mrs. Meriem
El Garamo**
PO Manager - Minutes Taker

ABOUT KU



OUR MISSION

"Kingdom University envisions to be an esteemed University that fosters high quality academic programmes, research, and community engagement, contributing to the sustainable economic development of Bahrain and the region."



OUR VISION

"Kingdom University provides quality teaching and learning experiences, research, and community engagement activities that nurture competent professionals and lifelong learners with skills, knowledge, and attributes who can positively impact the society and economy of Bahrain and the region."

CORE VALUES



Teamwork



Diversity



Creativity and Innovation



Professionalism



Contribution to Society & Economy

GRADUATE ATTRIBUTES

Upon successful completion of the degree programs, graduates of Kingdom University have attained and can demonstrate the following graduate attributes:



In-depth discipline knowledge and its application

Have in-depth knowledge of the discipline and the ability to apply that knowledge in their profession or multidisciplinary contexts related to their field of specializations.



Critical and creative thinking

Ability to collect, analyze and evaluate data, information, and ideas to respond to future challenges and apply critical, creative thinking and numeracy skills to derive solutions to problems and to create innovative and inspiring ideas.



Teamwork and communication skills

Ability to work in a team as a leader or member and effectively use information and communication technologies to perform oral, visual and written communication.



Professionalism and leadership readiness

Ability to engage positively in their profession, work in multidisciplinary teams and proactively apply entrepreneurial and leadership skills to advance in their profession and provide benefit to the community.



Social, cultural and ethical responsibility

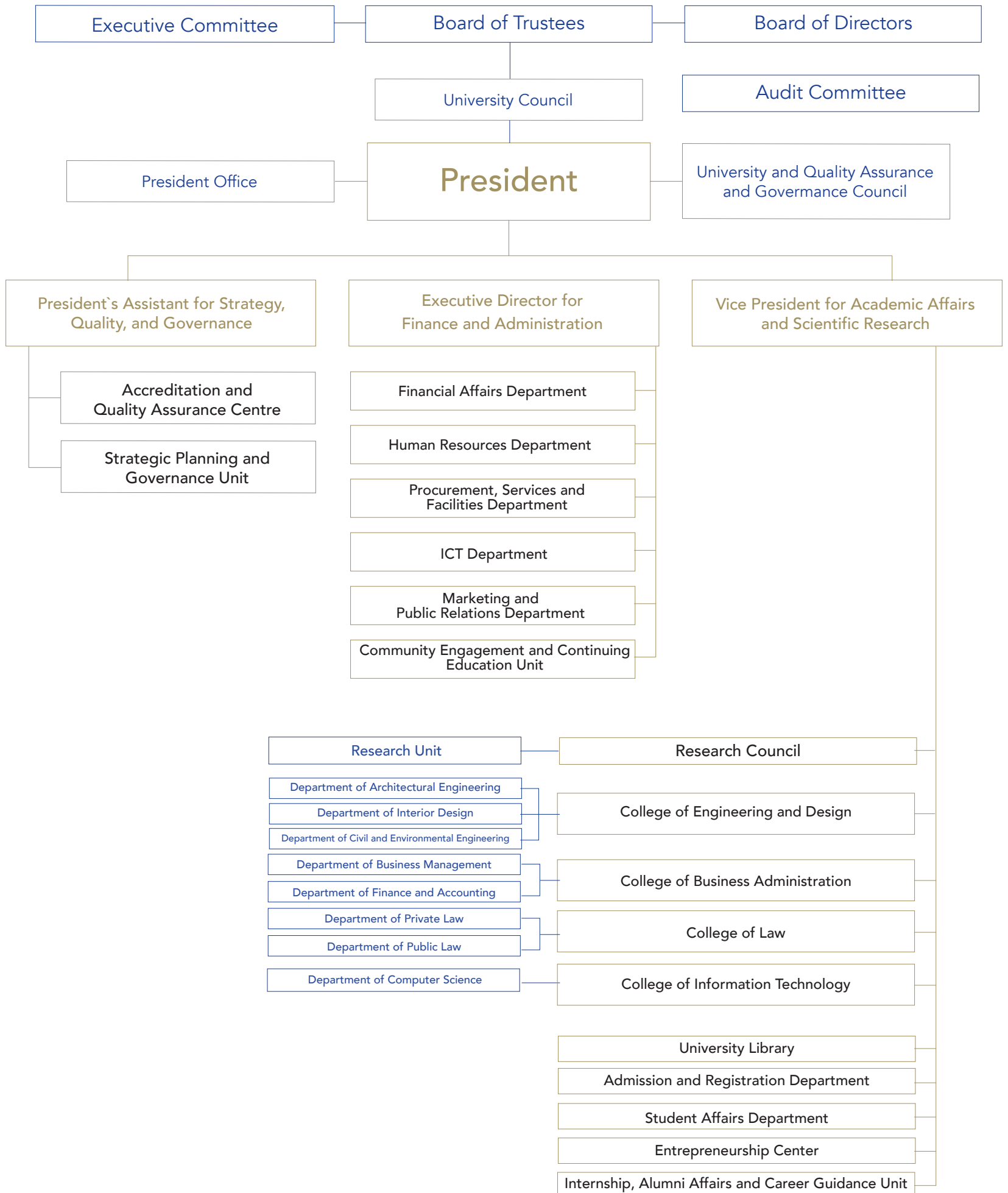
Global citizens whose personal and professional ethics are consistent with their roles in their profession and supporting cultural values as well as the differences of cultures.



Independent and lifelong learning

Self-directed learners and thinkers who are able to identify their personal goals for continuous professional development, studying and working independently to achieve these goals.

ORGANIZATIONAL CHART



2025

A YEAR IN GLANCE

As we look back on the academic year -2024 2025, we are filled with pride and motivation by the exceptional progress and achievements made at Kingdom University. This year has been a true reflection of our dedication to advancing education, research, and community involvement. Through collective effort, we have reached new heights and set ambitious goals for the future. It's with great enthusiasm that we present the milestones and successes of this year, celebrating the hard work and commitment that continue to drive our institution forward in its pursuit of excellence.

KU SIGNED SEVERAL MOUS WITH THE FOLLOWING ORGANIZATIONS



KFU
جامعة الملك فيصل
KING FAISAL UNIVERSITY



ORIGIN[®]
GROUP



7

Number of Signed MOUs
During the AY 2024/2025

KU SIGNED SEVERAL MOUS WITH THE FOLLOWING ORGANIZATIONS

28

Total Number of Active MOUs



ACADEMIC ACHIEVEMENTS

Kingdom University has continued to build on its momentum with significant developments across multiple areas. The introduction of advanced new programs, our ongoing commitment to achieving NQF placement for all programs, and a notable rise in research publications are just a few of the many accomplishments we've celebrated. Our expanded library facilities and enriched academic resources further reinforce our dedication to academic excellence, offering a dynamic environment that supports both learning and intellectual exploration. These achievements underscore our commitment to providing outstanding educational opportunities and nurturing a vibrant academic community.

OUR NEW PROGRAMS

KU offered the following New Program:

- Master of Architectural Engineering

NQF PLACEMENT

KU Placed the following Qualifications on the NQF

- MSc. Digital Finance & FinTech program
- MBA
- Master of LAW
- B.Sc. in Business Management
- B.Sc. in Computer Science

RESEARCH ACHIEVEMENTS



155

Total number of
Published Papers



134

Total number of published
papers in Scopus indexed



66

Total number of papers in
Journals



59

Total numbers of papers at
conferences



25

Total Numbers of Books
chapters



3

Total Number of Books

CONFERENCES ORGANIZED BY KU

Total number of Conferences Organised by KU: 4

- The International Conference on Business and Digital Technology (ICBDT2024).
- World Renewable Energy Congress 2023 (WREC 2023).
- 4th KU Symposium of Engineering and Design.
- Research on AI Applications in Medicine.



INTERNATIONAL ACCREDITATIONS

CMI recognized external learning center, ACCA, CBID

MEMBERSHIPS

Advance HE, AACSB

LIBRARY FACILITIES AND RESOURCES

11,678

Library Collection

6,389

Total Number of Visits

2,706

First Semester

3,306

Second Semester

358

Masters

19

External Visitors

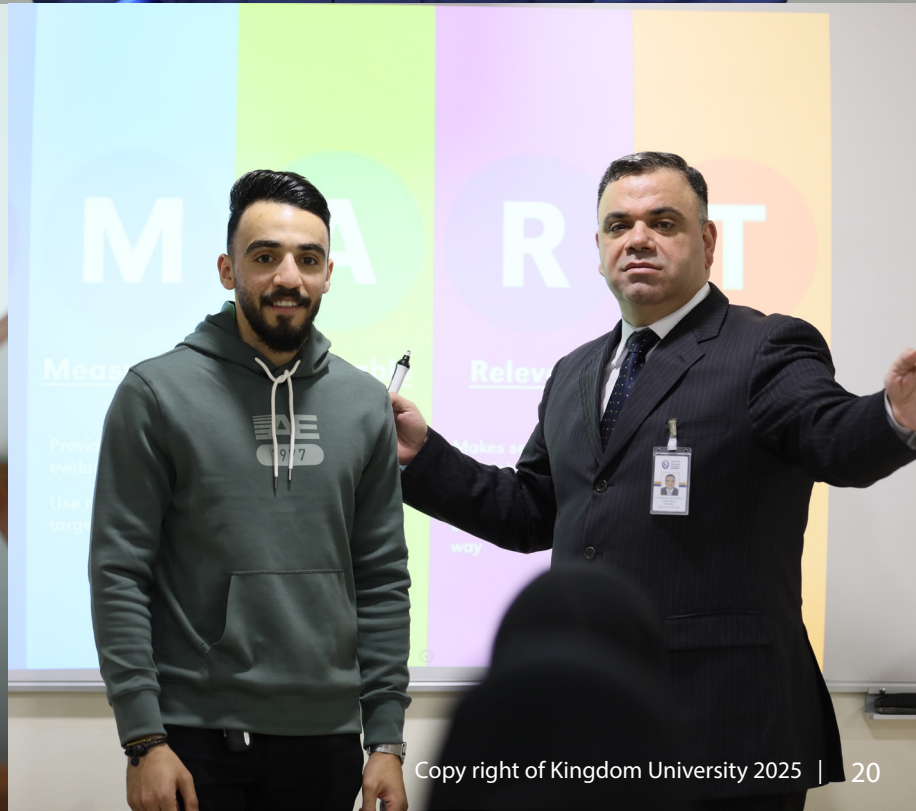
1,173

Usage of Research Carrels

6

Number of Activities





STAKEHOLDER SATISFACTION

Stakeholder satisfaction remains at the heart of Kingdom University's mission. Recent feedback from students, employers, and partners reflects growing confidence in the quality of education, campus experience, and graduate readiness. These insights affirm our ongoing efforts to create a supportive, engaging, and future-ready academic environment.

STUDENT LIFE

Student life at Kingdom University is a dynamic mix of engaging events and modern facilities that blend learning with enjoyment. With a family-like atmosphere and strong support, every student feels included and valued. Cultural and social activities provide opportunities to build friendships and discover new talents, making the academic journey both enjoyable and enriching.



STUDENTS DIVERSITY



BAHRAINI



SAUDI



YAMANI



INDIAN



SYRIAN



JORDANIAN



BENGALI



SRI LANKAN



LEBANESE



ALGERIAN



LIBYAN



IRANIAN



MALAYSIAN



MOROCCAN



PALESTINIAN



FILIPINO



EGYPTIAN



PAKISTANI



KENYAN



IRAQI



SUDANESE



QATARI

STUDENT AFFAIRS ACTIVITIES



20

Number of Activities



+100

Number of volunteers



+250

Number of volunteer hours



+1500

Number of participants



+80

Number of students with special needs who receive services



+80

Number of international students who receive services



+170

Number of students who receive general social and psychological services



STUDENTS AWARDS



KU Student
Abdullrhman Mhede Mottlak
is the **1st place winner** in the
Talent night for people with
Determination



KU Student
Hamad Saleh Al-Dosari
is the **2nd place winner** in
the “Bahraini Women in the
Era of Hamad” Competition

STUDENT FIELD TRIPS

- A visit to Hilton Garden INN Hotel
- a visit to the Bahrain National Theatre
- a visit to the Real Scale Plan



KU STAFF

FACULTY AND STAFF DEVELOPMENT



9

Number of Professional
Certifications obtained by Staff



26

Number of Trainings and Workshops
Conducted to Staff



348

Number of Staff Who benefited from
the staff development activities



9

Number of social events conducted
by the HRD



50%

Bahrainization Rate according to LMRA



STAFF DIVERSITY



BAHRAINI



SYRIAN



YAMANI



IRAQI



EGYPTIAN



BENGALI



PAKISTANI



INDIAN



TUNISIAN



SAUDI



JORDANIAN



FILIPINO



IRANIAN



MOROCCAN



SRI LANKAN



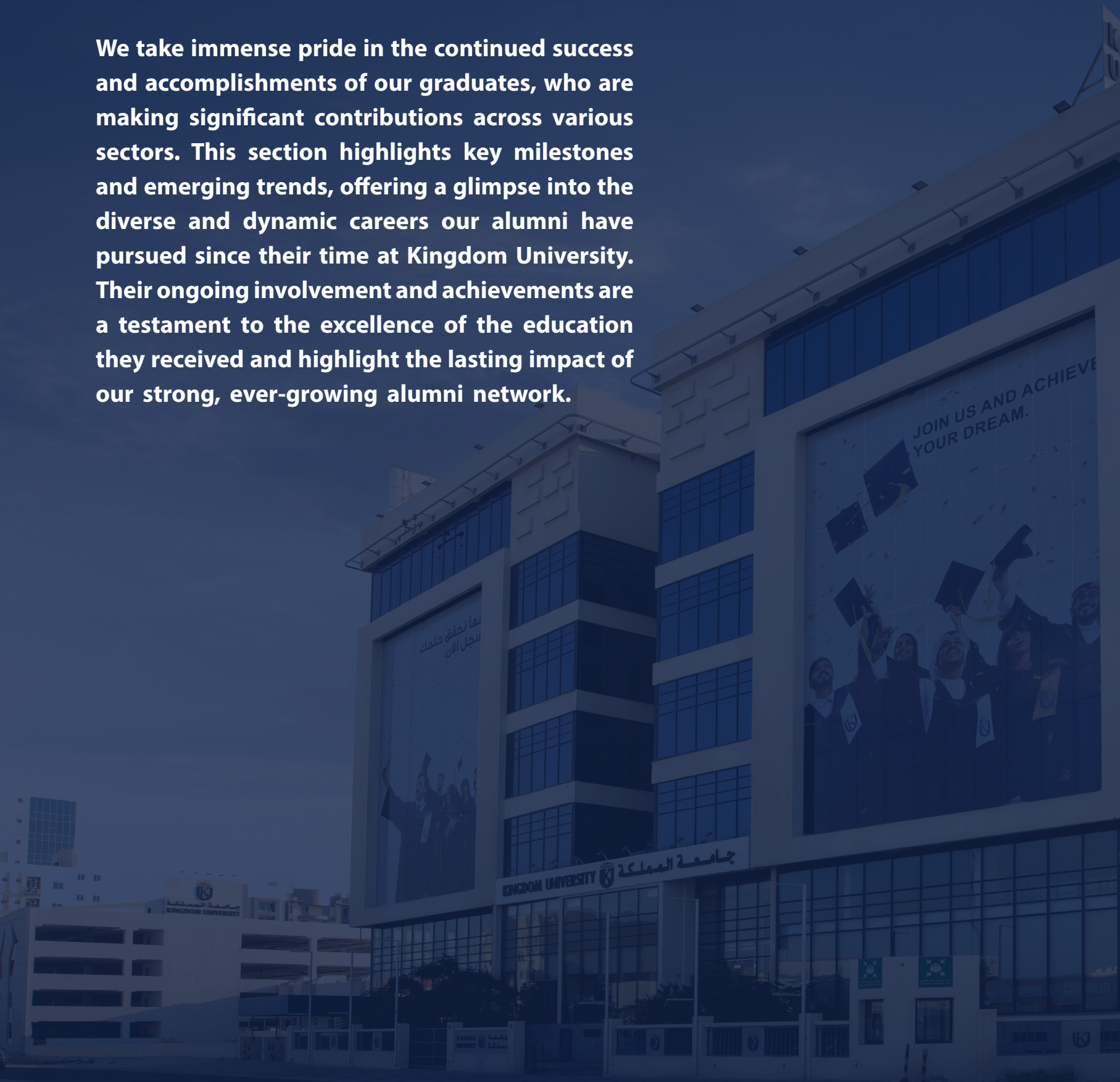
CANADIAN



PALESTINIAN

ALUMNI

We take immense pride in the continued success and accomplishments of our graduates, who are making significant contributions across various sectors. This section highlights key milestones and emerging trends, offering a glimpse into the diverse and dynamic careers our alumni have pursued since their time at Kingdom University. Their ongoing involvement and achievements are a testament to the excellence of the education they received and highlight the lasting impact of our strong, ever-growing alumni network.





89%

Training providers' satisfaction rate



97%

Alumni satisfaction rate with academic program outcomes



44.5%

Percentage of alumni employed in the government sector



22.5%

Percentage of alumni employed in the private sector



7

Number of alumni who own their own business



11

Number of IAACGU Activities



337 Students
and 7 Alumni

Number of Students and Alumni
Participating in the IAACGU Activities



KEY ALUMNI WORKPLACES

KEY WORKPLACES IN THE GOVERNMENT SECTOR FOR ALUMNI



وزارة الداخلية
MINISTRY OF INTERIOR



وزارة التربية والتعليم
Ministry of Education



EWA
هيئة الكهرباء والماء
Electricity & Water Authority

وزارة العدل والشؤون الإسلامية والأوقاف
Ministry of Justice, Islamic Affairs
and Endowment

وزارة الصحة
Ministry of Health

وزارة شؤون البلديات والزراعة
Ministry of Municipalities Affairs
and Agriculture

KEY WORKPLACES IN THE PRIVATE SECTOR FOR ALUMNI





A man in a grey suit jacket, blue shirt, and red tie stands next to a large projection screen. He is pointing his right hand towards a floor plan displayed on the screen. The floor plan shows various rooms labeled such as "SUITE 301 249 s.f.", "THIRD FLOOR WAITING ROOM", "STAIR 1", "ELEVATOR", "SUITE 306 218 s.f.", and "SUITE 307". At the bottom of the screen, the text "BORETUM PROFESSIONAL" and "RD FLOOR PLAN" is visible. The man is wearing a blue lanyard with a badge around his neck.

COMMUNITY ENGAGEMENT



19

Number of Community Engagement
Activities

- KU Students Transform Parks for Hemam Individuals in Riffa
- Pink Market on Breast Cancer Awareness Month
- KU hosts second edition of KU Charity Bake Sale
- KU Hosts Successful Iftar Meal Distribution



