

# Kingdom University

# President's Newsletter

**November 2023**

## President's Message



This month, I would like to discuss the crucial process of preparing a self-evaluation report for our esteemed university. This report is not just a formality but a profound opportunity to assess our institution, highlight our strengths, and identify areas for improvement as we strive for excellence in education and beyond.

The purpose of this self-evaluation report is often tied to accreditation or institutional review. It is our chance to show that we meet or exceed the standards set by accrediting bodies. More importantly, it is an opportunity for self-reflection and continuous

enhancement of our university's quality and impact.

To embark on this journey successfully, here's what we need to keep in mind:

1. **Understanding the Significance:** We must understand the significance of this report. It is a reflection of our commitment to quality education and our dedication to the betterment of our institution.
  2. **Collaborative Effort:** It's not a task for a single individual but a collective effort. We need input and insights from every department and stakeholder.
  3. **Criteria and Standards:** Familiarize ourselves with the criteria and standards set by the accrediting body. This will be our roadmap.
  4. **Data and Analysis:** The heart of this report is data. We need to collect, analyze, and interpret data regarding our academic programs, faculty, students, resources, and more.
  5. **Strengths and Challenges:** We must be candid about our strengths and challenges. Only by acknowledging our weaknesses can we work towards overcoming them.
  6. **Action Plans:** For areas that require improvement, we should develop concrete action plans with clear goals, timelines, and responsible parties.
  7. **Narrative Description:** Our report should tell the story of our university, describing the journey we have undertaken, the obstacles we have overcome, and the successes we have achieved.
  8. **Documentation and Evidence:** Backing our claims with solid evidence is crucial. Reports, statistics, and examples should substantiate our findings.
  9. **Continuous Improvement:** This report should not be a one-time effort. We must use it as a tool for ongoing improvement, regularly monitoring and implementing our action plans.
- In conclusion, preparing a self-evaluation report is a challenging but immensely rewarding process. It is a testament to our commitment to educational excellence and our pledge to serve our students and community with distinction. I thank each one of you for your dedication to this endeavor, and I look forward to the positive impact it will have on our beloved institution. Together, we can achieve new heights of excellence. Thank you.

**Professor Hassan Rafdan AlHajhoj**  
President  
Kingdom University

## The Ministry of Social Development visits KU and discusses ways of cooperation

A delegation from the Ministry of Social Development officially visited KU with the aim of discussing ways of cooperation between the university and the ministry. The delegation was warmly received by the President of the University, Prof. Hassan Al-Hajhouj, and members of the senior management. The President of the University welcomed the delegation representing the Ministry of Social Development and welcomed the strengthening of cooperation and communication between the University and the Ministry. He stressed the importance of exchanging experiences and knowledge between the two sides and enhancing cooperation in the fields of research and development, training and social awareness. This visit reflects the commitment of the University and the Ministry of Social Development in promoting joint cooperation and promoting social development in the Kingdom of Bahrain. These joint efforts are expected to result in the implementation of joint projects and programs that benefit society and contribute to achieving comprehensive development.



وزارة التنمية الاجتماعية

Ministry of Social Development

## The meeting of Professor Hassan Al-Hajhouj, President of the Kingdom University, with the University Student Council

In an important step that enhances communication and interaction between the university administration and students, the President of Kingdom University, Prof. Hassan bin Rafdan Al-Hajhouj, held a meeting with the University Student Council. During the meeting, a number of issues that are of interest to students were discussed, and views and ideas were exchanged on how to enhance academic and student life at the university. The discussions dealt with plans to develop student and cultural activities and enhance student participation in university events. Prof. Hassan bin Rafdan Al-Hajhouj stressed the importance of the role of students in improving and developing the university, noting that the university administration is committed to meeting the needs of students and providing a stimulating and encouraging learning environment. This meeting comes as part of the university's commitment to continuous communication and transparency with students, and to strengthen the partnership between the administration and students in order to achieve the best educational and academic experience for all.



## Visit of Counselor Abdulrahman Ali Abdulrahman from the Embassy of the Republic of Sudan in Bahrain to KU

Within the framework of strengthening bilateral relations between the Republic of Sudan and the Kingdom of Bahrain in the academic field, Counselor Abdulrahman Ali Abdulrahman, the Sudanese Ambassador to the Embassy of the Republic of Sudan in the Kingdom of Bahrain, visited Kingdom University. Chancellor Abdulrahman Ali Abdulrahman was warmly received at the university, where he was received by the President of the University, Prof. Hassan Al-Hajhouj, the Vice President, Professor Nader Al-Bastaki, and the Head of the Registration and Admission Department, Mr. Tamer Salama. An official reception was organized for Counselor Abdulrahman Ali Abdulrahman, who gave him an overview of the university and its educational and research programs.



## Signing a cooperation agreement between KU and the Good Word Society

A cooperation agreement was signed between KU and the Good Word Association, with the aim of enhancing cooperation in the academic, cultural and social fields. The agreement was signed by the President of the Good Word Association, Mr. Hassan Buhazza, and the President of Kingdom University, Prof. Hassan Al-Hajhouj. The agreement aims to enhance academic, cultural and voluntary exchange between the university and the Good Word Association, develop training programs, continuing education and community service, and exchange experiences and knowledge in multiple fields. The agreement will also include the organization of voluntary events and joint seminars.

This agreement comes within the framework of the strategic directions of KU to build strong partnerships with voluntary institutions that are interested in community service, and to enhance its position as a leading educational institution at the national, regional and international levels.



## Honoring Ceremony for Student Volunteers and Participants in Student Volunteer Activities at Kingdom University

The Student Affairs Department at KU organized a special ceremony to honor volunteer students and participants in volunteer student activities, in the presence of Professor Nader Al-Bastaki, Vice President for Academic Affairs and Scientific Research.

The ceremony was held to celebrate the students who made distinguished volunteer efforts and actively participated in student activities. The honored students were selected based on their active contributions and active participation in various volunteer activities.

Prof. Nader Al Bastaki honored the volunteer students and presented them with certificates of appreciation, expressing his gratitude and appreciation for their efforts in serving the community and enriching student life at the university.

Organizing a ceremony honoring student volunteers and participants in student volunteer activities reflects Kingdom University's vision in developing a generation of socially committed and cooperative students capable of achieving positive change in society. This ceremony is an opportunity to enhance the student spirit and appreciate the volunteer efforts and positive contributions of students at Kingdom University.



## KU announces its institutional membership agreement with Oracle Academy

KU announces its membership in the Oracle Academy program with the aim of enabling its students to benefit from the technology education content that the Academy provides free of charge to its members. Additionally, the learning content enables students to start on the pathway to obtain Oracle professional certifications and refine and enhance their career-ready knowledge and skills. This comes as part of the university's commitment to meet the needs of the job market and keep up with modern developments and careers that require digital knowledge and skills.

Professor Hassan Al-Hajhouj, the university's president, emphasized its commitment to graduating qualified educated professionals for the job market by integrating modern educational tools into its curricula, aligning with technological advancements in various practical fields. He pointed out that nurturing values of creativity and innovation in the educational sector in Bahrain is an urgent necessity to enhance scientific capabilities and activate the role of education in alignment with the expected outputs and demands of the job market.

Oracle Academy aims to enhance education and empower students by giving them the opportunity to access high-level educational materials. The collaboration between Oracle Academy and KU will not only benefit students but will also serve as a model for promoting technological education and innovation within the broader academic community.



## Honoring the College of Engineering and Design at KU on obtaining full confidence in reviewing academic programs

Prof. Hassan Al-Hajhouj, President of Kingdom University, honored the College of Engineering and Design at the university, on the occasion of obtaining full confidence in reviewing the academic programs in the second cycle. The honoring ceremony was organized in the presence of a large number of faculty members and staff.

The College of Engineering and Design's full confidence comes after a thorough review of the academic programs offered by the college. The review includes a careful assessment of approved academic and quality standards. The full confidence reflects the college's dedication to providing high-quality educational programs and its commitment to academic excellence.

Faculty members and administrators who have effectively contributed to the success of the college and earned it full confidence were honored. Their continuous efforts in developing academic programs and improving the learning environment at the college were recognized.

Prof. Hassan Al-Hajhouj, President of Kingdom University, expressed his pride and appreciation for the achievements of the College of Engineering and Design. He praised the efforts of the members who contributed to obtaining full confidence, stressing that this honor reflects the university's commitment to providing distinguished education and high quality in the field of engineering and design.



## A meeting between KU and the Ministry of Oil and Environment

In a move aimed at strengthening institutional cooperation, Mr. Ahmed Abdulla Al-Haddad, Head of Public Relations at the Ministry of Oil and Environment, visited KU in Bahrain. During this visit, an important meeting was held between Al-Haddad and Prof. Hassan Al-Hajhouj, President of the University, and Professor Nader Al-Bastaki, Vice President for Academic Affairs and Scientific Research.

The meeting discussed ways to enhance future cooperation between KU and the Ministry of Oil and Environment. The discussions included a comprehensive review of the challenges and opportunities that can arise from cooperation between the University and the Ministry in multiple related fields, such as scientific research and the exchange of knowledge and experiences.

Al-Haddad expressed his appreciation for the efforts made by KU in promoting higher education and scientific research in the Kingdom of Bahrain. He praised the progress made by the university in multiple fields and its contribution to the development of society and the economy.

For his part, Prof. Hassan Al-Hajhouj expressed his happiness with the visit and the importance of strengthening cooperation between the university and the Ministry of Oil and Environment. He stressed the university's keenness to strengthen institutional partnerships with the government sectors, the oil industry and the environment in order to achieve sustainable development and promote innovation and scientific research.

The visit of the Head of Public Relations at the Ministry of Oil and Environment to KU is an important step that reflects the commitment of the university and the Ministry to enhance strategic cooperation and exchange of knowledge and expertise. These joint efforts are expected to strengthen research and academic capabilities in the Kingdom of Bahrain and promote sustainable development in relevant sectors.

It is worth noting that this meeting comes within the framework of Kingdom University's endeavor to strengthen its partnerships with the various government and industrial sectors and to achieve its strategic goals in developing society and promoting innovation and sustainable development.



## A Visit of a delegation from King Faisal University from the Kingdom of Saudi Arabia to the KU

Within the framework of enhancing academic and cultural cooperation between the Kingdom of Saudi Arabia and the Kingdom of Bahrain, a delegation from King Faisal University in the Kingdom of Saudi Arabia visited Kingdom University. The delegation included Dr. Majid Al-Shammari, Vice President of King Faisal University, Dr. Samihan Al-Rashidi, and Dr. Mohammed Al-Zahrani, Dean of Training Members Affairs.

The delegation was received warmly and welcomed by Prof. Hassan Al-Hajhouj, President of Kingdom University. The visit aims to enhance academic and cultural cooperation between the two universities, and to exchange experiences and knowledge in various fields.

During the visit, they discussed potential cooperation opportunities between the two universities, joint workshops, and the development of joint research in areas of common interest.

For his part, Prof. Hassan Al-Hajhouj welcomed the delegation and the importance of academic cooperation between the two universities. He stressed the importance of exchanging knowledge and experiences in enhancing the quality of education and developing scientific research at the university, stressing the Kingdom University's support for this type of cooperation.



## Accreditation and Quality Assurance Centre conducted an institutional review awareness session

The Accreditation and Quality Assurance Centre conducted an institutional review awareness session on 26th Sept 2023. The session revolved around informing KU's faculty and staff about the upcoming institutional review that will take place in 2024. In the beginning, Dr. Iqbal explained the general higher education review framework including the standards and the indicators related to them, then he moved to the different types of judgment and the consequences of each one of them on the university. At the end, he explained the process KU is planning to take to successfully pass this review. He urged all the staff and faculties to put their maximum efforts into this project as it is essential for the survival of the institution.



## A mapping qualification to the NQF workshop took place at KU

A mapping qualification to the NQF workshop took place at KU for two consecutive days October 8-9th, 2023. The participants for the workshop were the faculty members of the College of Law, the College of Information Technology, and the newly joined academic staff of other colleges. The workshop targeted individuals who needed a refresh or did not have previous experience in placing qualifications. The workshop included the basics of the NQF and hands-on experience in mapping qualifications to the NQF.



## Accreditation and Quality Assurance Centre conducted a SER writing workshop

In a series of activities to prepare for the institutional review, the Accreditation and Quality Assurance Centre conducted an SER writing workshop on Oct 30th, 2023. It focused on the individual stakeholders who will participate in drafting the SER. The workshop contained the basics of writing the SER, how to address the requirements of the reviewers and tips on what to do and what not to do when writing an SER. It was an interactive session where all stakeholders asked questions and shared their experiences





## KU honors faculty members on the occasion of Teacher's Day

On Teacher's Day, the Student Affairs Department and the Public Relations and Marketing Department at Ku organized a special event. The event included the distribution of souvenir photos to faculty members, in addition to receiving them from the university gate and preparing a special surprise for them.

Faculty members were honored and recognized for their continuous efforts in achieving academic excellence and guiding students towards success. The event comes as part of the celebration of Teacher's Day, which is an opportunity to recognize teachers for their crucial role in building society and educating future generations.

This event reflects the deep appreciation that KU holds for faculty members and their vital role in promoting teaching and learning. This celebration comes as part of the university's continuous endeavor to foster an academic environment that encourages and stimulates success and creativity.

For their part, the faculty members expressed their happiness and gratitude for this generous gesture from the university and affirmed their continued commitment to providing high-level education and upgrading the level of scientific research. They also expressed their appreciation for the efforts made by the Student Department and the Public Relations and Marketing Department in promoting the university spirit and strengthening the relationship between faculty and students.



## Selection of the President of KU as a member of the editorial board of the Journal of Economic Studies in the Kingdom of Saudi Arabia

Prof. Hassan Al-Hajhouj, President of Kingdom University, has been selected as a member of the editorial board of the Journal of Economic Studies in Saudi Arabia. This nomination is a tribute to the scientific contributions and pioneering research made by Professor Hassan Al-Hajhouj in the field of economics. The Journal of Economic Studies is one of the leading scientific journals in the Kingdom of Saudi Arabia and aims to publish high-quality research and studies in the field of economics. The editorial board of the journal has distinguished and specialized members who contribute to directing and developing the journal and ensuring the quality of the published content. Prof. Hassan Al-Hajhouj expressed his happiness and gratitude for being nominated as a member of the editorial board of the Journal of Economic Studies. He expressed his commitment to hard and continuous work to promote economic research and knowledge dissemination in Saudi Arabia and the region in general.



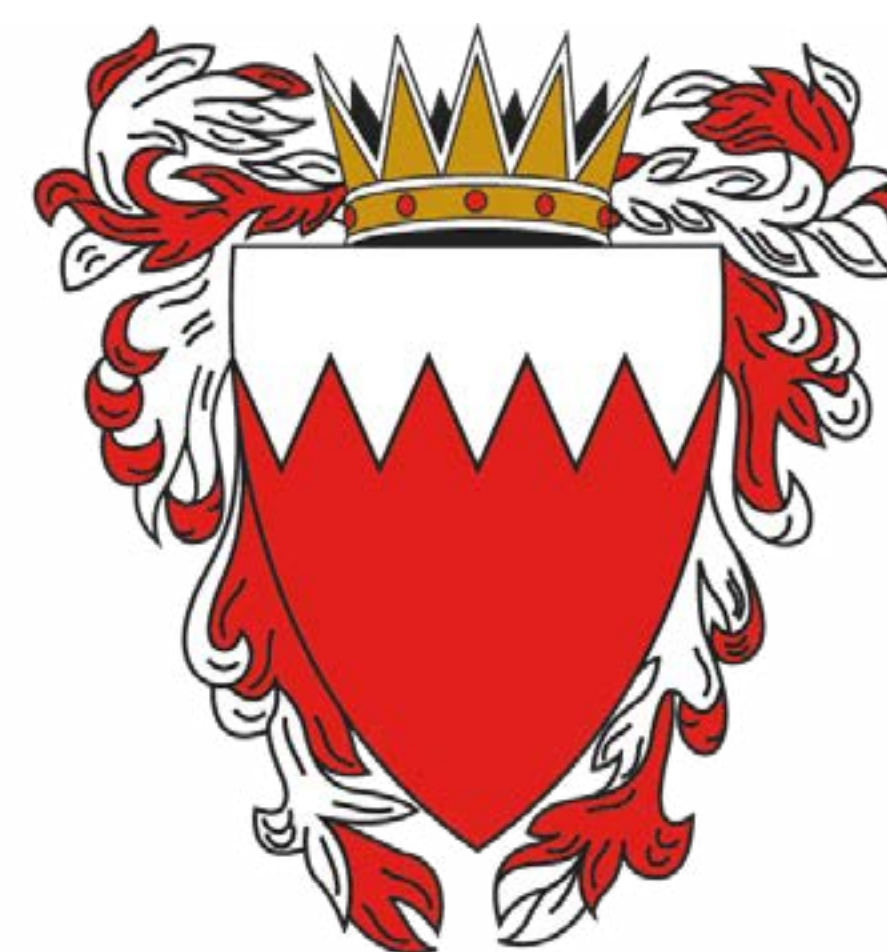
## Professor Assad Farah, College of Business AACSB mentor, visiting Kingdom University

Professor Hassan Rafdan AlHajhoj, University President, met Professor Asaad Farah, the ACCSB mentor for the College of Business Administration, to discuss progress of the AACSB accreditation process. The visit of Professor Asaad took place over two days, on October 22nd and 23rd, 2023. During the visit, Professor Farah met with Professor Nader Al-Bastaki, University Vice President and the College of Business Administration team. The discussions during the visit were fruitful, leading to a set of important recommendations put forward by Professor Asaad to the College. The recommendations are aimed at enhancing the college's efforts in pursuing AACSB accreditation.



## A letter of thanks and appreciation from the Minister of Information to KU

A letter of thanks and appreciation from His Excellency Dr. Ramzan bin Abdullah Al-Nuaimi, Minister of Information, to the President of Kingdom University, Prof. Hassan Al-Hajhouj, thanking the university for its permanent cooperation with the Ministry of Information and for the efforts made to prepare and develop qualified national youth cadres to serve the Kingdom of Bahrain. He expressed his thanks and gratitude for the university's fruitful and prominent cooperation in the success of the introductory tour of the Media Talents Award 2023 organized by the Ministry of Information for students of higher education institutions.



وزارة الإعلام

Ministry of Information

## KU Library organized a lecture on Sunday, November 5, 2023, to discuss 'How to Become a Writer'.

It was delivered by the novelist Noora Al-Ruwaiei. KU Staff, students, and visitors attended the lecture. It is noteworthy that the lecture was productive and effective, with engaging discussions facilitated by the participants.



## KU football team won second place

The KU football team participated in the charity tournament held by the American University, and the Kingdom team won the second place.



## Media Talents Award

KU received a delegation from the Ministry of Information to announce the Media Talents Award sponsored by His Excellency the Minister of Information. The delegation consisted of a group of photographers from Bahrain TV and media professionals Hassan Mohammed, Nisreen Maarouf and Dana Al Salem.



## The Student Council organized billiard entertaining event for students

On Tuesday, October 10, 2023, the Student Council organized an entertaining event for students before the start of the mid-term exams, which is the billiards for students and employees, girls and young people, entitled: Billiard Championship. The tournament was opened with a match between the President of the University, Prof. Hassan Al-Hajhouj, and the Director of Student Affairs, Mr. Abdullah Sharifi.



## KU students participated in The Pink Walkathon event which comes within the programs of the Bahrain Cancer Awareness Campaign

Several ministries, private sector institutions, schools and universities, and a large group of participants, citizens and residents of all age groups participated in the event. This event reflects the consolidation of the concept of community partnership and volunteer work in the Kingdom of Bahrain and continues to support the efforts made by the Bahrain Cancer Society. It also enhances and develops the services provided by health centers and supports people with cancer from the standpoint of solidarity between groups and sectors of society and appreciating the important role played by the Society in the field of awareness to combat this disease in the Kingdom of Bahrain.

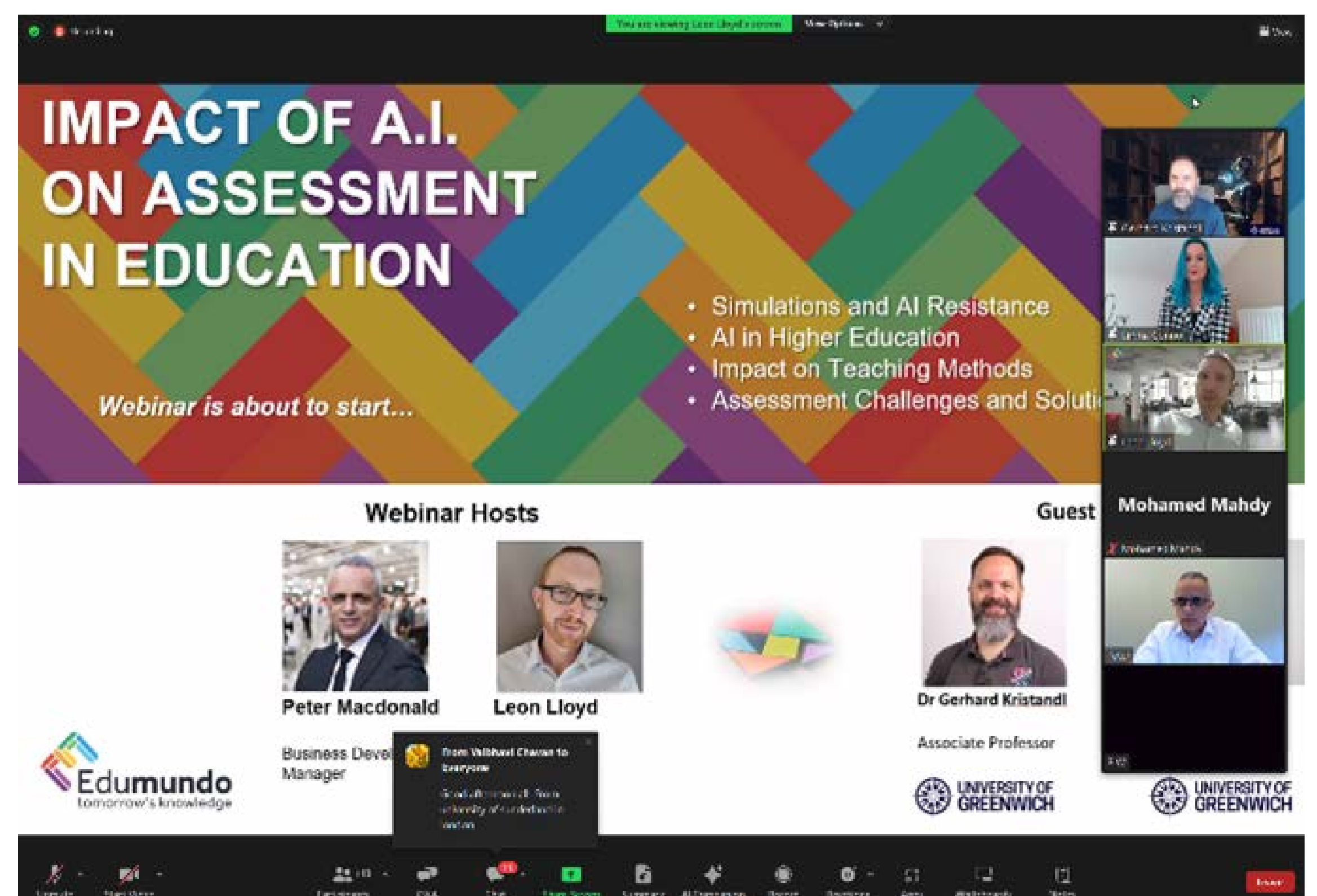


## Training the Trainers: Workshop for High-Ranking Police Officers in Bahrain

Prof Saad Darwish Director of Entrepreneurship center and HCECE conducted a workshop on the 13-11-2023 at the Royal Police Academy in Bahrain brought together ten high-ranking police officers to explore and enhance their training skills. The workshop focused on the use of various interactive techniques, including panel discussions, role-playing, case studies, and business games. The workshop was designed to help the trainers develop their ability to facilitate effective brainstorming sessions, a crucial skill for fostering creativity and innovation in the police force. By incorporating a variety of techniques, the workshop provided participants with a comprehensive understanding of how to engage trainees in the brainstorming process and generate valuable ideas. Through panel discussions, the trainers explored different approaches to brainstorming and shared their experiences and expertise. The role-playing exercises allowed participants to put their training skills into practice, providing them with valuable hands-on experience. Case studies provided real-world examples of brainstorming scenarios, allowing participants to analyze and apply their knowledge. The business games introduced an element of competition and fun, while the workshops provided a focused environment for participants to work collaboratively on specific brainstorming challenges. By incorporating a variety of techniques, the workshop catered to different learning styles and ensured that all participants benefited from the experience.

## Impact of AI on assessment in education

The speakers introduced the significance of AI in education through discussing the positive and negative impacts of AI on assessments. They recommended using AI in assessment to maximize the benefits of such technology.



## The Ministry of the Interior Holds Anti-Smoking Exhibition to Raise Awareness Among KU( KU) Students

The community engagement and Continuing Education in collaboration with the Ministry of the Interior (MOI) recently held an anti-smoking exhibition at KU on the 12th of Nov 2023 to raise awareness of the dangers of smoking and encourage university students to quit. The exhibition featured a variety of educational materials, including posters, brochures, and videos, that highlighted the negative health effects of smoking. In addition to the educational materials, the exhibition also featured a number of activities that encouraged students to quit smoking. The Ministry of the Interior hopes that the anti-smoking exhibition will help to reduce the number of university students who smoke. Smoking is a major public health problem, and it is important to take steps to reduce its prevalence. The exhibition is one of a number of initiatives that the Ministry of the Interior is undertaking to address the issue of smoking. Prof Hassan Al Hajhoj KU President and the Vice President Prof Nader Albastki opened the exhibition accompanied by Dr Saleh AbdulWahab for MOI with Community engagement specialist Marwa Haji who played a major role in the preparation for this important event.

The exhibition also included a number of interactive activities that allowed students to learn more about the risks of smoking. For example, one exhibit allowed students to see the effects of smoking on their lungs, while another exhibit showed how smoking can increase the risk of cancer.



## KU and Bahrain Society for Human Capital Management (BSCM) Forge New Partnership with Groundbreaking Cooperation Agreement

KU and the BSCM have signed a groundbreaking cooperation agreement. This strategic partnership, formalized on Sunday, November 16, 2023, at a ceremony held at the Diplomat Hotel in Bahrain, marks a significant step forward in fostering collaboration between academia and industry. The agreement, signed by Our University President Prof Hassan Al Hajhoj, and BSCM Chairperson Dr Ahmed Al Banna, outlines a comprehensive framework for joint training, research, and professional development initiatives. These initiatives aim to enhance the quality of training and practice in Bahrain. Under the terms of the agreement, Our University will provide BSCM with access to its state-of-the-art facilities and expertise in curriculum development and teaching methodologies. BSCM, in turn, will contribute its extensive industry knowledge and network of experienced professionals to enrich the university's academic offerings.



## Prof Saad Darwish and Dr Hosni Radwan delivering training to the Police Academy of Bahrain

A group of KU faculty members were honored on the 23rd of Nov. for their contributions to the training-the-trainer program for the Bahrain Police Academy. The program aims to equip police officers with the skills and knowledge they need to effectively train new recruits. The KU faculty members who were honored were recognized for their expertise in a variety of areas that develop the trainers' skills in developing future candidates. They were also commended for their dedication to the program and their commitment to providing high-quality training to the Bahraini police force. The training-the-trainer program is an important part of the Bahrain Police Academy's efforts to improve the quality of its training. The program is designed to ensure that all police officers are trained to the same high standards and that they are equipped with the skills they need to effectively protect and serve the community.



## Director of the Entrepreneurship Centre and Head of CECE Delivers Informative Presentation on HR Practices in the Metaverse Era 15-11-2023

At a conference on "Future of Work" sponsored by the Bahrain Society for Human Capital Management, Prof. Saad Darwish, the Director of the Entrepreneurship Centre and Head of CECE, delivered an insightful presentation on "HR Practices in the New Era: Metaverse Era Digital, Virtual Metaverse." He provided a comprehensive overview of the changing landscape of human resources (HR) in the context of the metaverse, a digital, virtual environment that is rapidly transforming the way businesses operate and interact with their employees. Prof. Darwish began by outlining the key trends shaping the metaverse, including the rise of virtual reality (VR) and augmented reality (AR) technologies, the growing popularity of decentralized autonomous organizations, and the increasing demand for skilled metaverse professionals. He then discussed the specific HR challenges and opportunities presented by this emerging virtual world, highlighting the need for new talent acquisition strategies, performance management approaches, and employee engagement initiatives. The audience, consisting of business community leaders, was captivated by his insightful presentation. The event took place at the Diplomat Hotel in Bahrain.



## The Entrepreneurship Center in collaboration with Business Admin and Law college Hosts Mohammed Isa's to deliver Success Seminar

Mohammed Isa is a renowned entrepreneur and success coach. He is known for his innovative and effective seminars that help people achieve their goals faster. His Success Seminar is one of his most popular offerings. In the seminar Mohammed shows to KU students how to identify and overcome their limiting beliefs, develop a clear vision for their goals, and create a strategic plan to achieve them. He also provides participants with the tools and resources they need to stay motivated and on track. The Success seminar is designed to help people achieve their goals in any area of their lives, whether it is their career, their finances, or their personal relationships. Mohammed's proven strategies and techniques have helped thousands of people achieve their dreams. The Dean of the College of Business Administration attended the seminar and the students showed great interest in the concepts and the creative ideas discussed. At the end of the event Mr. Issa was honored with a letter of thanks for his distinguished contributions to KU.



## Entrepreneurship Centre Hosts Dr Sughra Rabee to Discuss Role of Universities in Developing Creativity Among Students

On October 26th, 2023, the Entrepreneurship Centre at KU in collaboration with Business Admin and Law colleges hosted Dr Sughra Rabee, a coach and trainer on creativity in cooperation with the Bahrain Management Society. Dr Rabee delivered a workshop on the role of universities in developing creativity among their students. During the workshop, Dr Rabee explained why creativity is so important for university students. She pointed out that creativity is essential for solving problems, developing new ideas, and adapting to change. In today's rapidly changing world, creativity is more important than ever before, and discussed ways in which universities can help to develop students' creativity. She suggested that universities should provide students with opportunities to learn about different creative disciplines. Universities should also encourage students to think creatively and to experiment with new ideas. The workshop was attended by many students and faculty members. Participants found the workshop to be informative and inspiring. Dr Rabee's insights into the role of creativity in higher education were particularly valuable. The Entrepreneurship Centre's decision to host such an activity is further evidence of the Centre's commitment to supporting students' creativity and innovation. The Centre offers a range of programs and services to help students develop their creative skills and to launch their own businesses. The Entrepreneurship Centre's work is helping to ensure that KU is playing a leading role in developing the next generation of creative and innovative leaders.





## Prof Saad Darwish, Entrepreneurship Director Leads the Workshop on Preparing New Recruits to Attain Advance HE Fellowship 25-10-2023

The workshop began with an introduction to the Advance HE Fellowship scheme and its benefits. The workshop leader Prof Saad Darwish explained that Fellowship is a professional recognition scheme for teaching and supporting learning in higher education. Fellowship is awarded at four levels: Associate Fellow, Fellow, Senior Fellow, and Principal Fellow. Each level is aligned with a different Descriptor of the PSF 2023. The workshop leader then provided an overview of the PSF 2023. The PSF 2023 is a framework that describes the different dimensions of teaching and supporting learning in higher education. It is used by individuals, institutions, and national bodies to support professional development and recognition. The workshop leader then turned to the topic of developing a successful Fellowship application. He explained that the most important thing is to demonstrate that you meet the requirements of the Descriptor at the level you are applying for. He also provided tips on how to structure your application and write evidence statements that are clear, concise, and persuasive. The workshop concluded with a Q&A session. Participants asked a variety of questions about the Fellowship scheme, the PSF 2023, and the application process. Participants provided positive feedback on the workshop. They appreciated the clear and concise explanations of the Fellowship scheme, the PSF 2023, and the application process. They also found the Q&A session to be helpful. Overall, the workshop was a success in preparing new recruits to attain Advance HE Fellowship. Participants left the workshop with a better understanding of the scheme, the PSF 2023, and the application process. They were also equipped with the knowledge and skills they need to develop a successful Fellowship application.



## Entrepreneurship Centre Director Prof Saad Darwish Attends UNISMO Conference which Contributes to Book Chapter on Role of Universities in Supporting SMEs

On October 21-23, 2023, the Director of the Entrepreneurship Centre at KU attended the UNISMO Conference on Small and Medium-Sized Enterprises (SMEs). The conference, which was held in Bahrain and brought together policymakers, academics, and business leaders to discuss the latest trends and challenges facing SMEs. The panel discussed a variety of topics, including the importance of entrepreneurial education, the role of university incubators and accelerators, and the ways in which universities can help SMEs to access financing and markets. In addition to attending the conference, the Director also contributed to a book chapter on the role of universities in supporting SMEs. The book, which is published and distributed, draws on the Director's own experience of working with SMEs and specialists to provide insights into how universities can best support this important sector of the economy. The Director's attendance at the UNISMO Conference and contribution to the book chapter are further evidence of KU commitment to supporting SMEs. The University's Entrepreneurship Centre provides a range of services to SMEs, including entrepreneurial education, mentorship, and access to resources and networks



## Prof. Omar Fakhri Al-Hadithi - Dean of the College of Law at KU was appointed as:

1. A member of the Advisory Board of the Journal of the College of Sharia and Law in Tafna Al-Ashraf - Al-Azhar University.
2. A member of the Advisory Committee of the Conference on the Reality of National Legislation in Facing Contemporary Challenges, "Kurdistan Region - Iraq".



## Training Course "Labor Market Skills for Students and Graduates"

Within the framework of the interest in enhancing the skills of joining the labor market, Dr. Maha Al-Sakka attended a training course entitled "Labor Market Skills for Students and Graduates", which was held electronically, and presented by the Training and Digital Culture Department of the Egyptian Association for Technological Development at Mansoura University, on Saturday, 11/11/2023.



## Human Rights Visit

The College of Law organized a field visit for its students to the NIHR with Dr. Hosni Moussa and Dr. Maha Al-Sakka. During the visit, it was also agreed to sign a joint cooperation agreement between the NIHR and the university with the presence of Dr. Maha Al-Sakka and Dr. Hosni Radwan.



## Investing in Scientific Research and Web Databases

Dr. Hosni Radwan, Assistant Professor of Public International Law at the College of Law, attended the activities of the Second International Participatory Scientific Forum: "Investing in Scientific Research and Information Databases via the Web" which was held at the Central Library, Mansoura University during the period 25-26/10/2023



## Kingdom University( KU) and American University in the Emirates (UAE) Collaboration Initiative Kickoff Meeting

In fulfillment of the memorandum of understanding (MoU) signed between the American University in the Emirates (UAE) and the KU (KU), the College of Business Administration at KU convened with its counterpart at the American University to strengthen academic and research collaboration. The meeting resulted in the establishment of work teams tasked with fostering cooperation in various areas, including:

- Benchmarking at the college and programs' levels
- Joint research initiatives and projects
- Post-moderation of students' assessments
- Participation in evaluating master's theses in colleges' programs.
- Joint conferences and seminars

The designated work teams have commenced initial meetings with their counterparts from the American University in the Emirates.

## Financial derivatives contracts and their role in the economy

Dr. Maha Al-Sakka, Assistant Professor of Commercial Law, attended a training course entitled, "Financial Derivatives Contracts and their Role in the Economy", at the Legislation and Legal Opinion Authority in the Kingdom of Bahrain which took place on October 30, 2023.



## Lecture on bullying, its negative effects and legal penalties

Students of the legal clinic course, under the supervision of Dr. Maha Al-Sakka, visited Sanad Primary School to give a lecture on bullying, its negative effects and the legal penalties prescribed for it. Such lectures shall contribute to spreading a culture free of bullying and raising legal awareness.



## Domestic violence and the laws regulating it in the Kingdom of Bahrain

Dr. Maha Al-Sakka visited Omaima Bint Al-Numan Secondary School, where some of the students of the legal clinic course gave a lecture on domestic violence and the laws regulating it in the Kingdom of Bahrain. The Admission and Registration Department was invited to participate in this event and invest it as a means to spread the university's various specializations in the external community, represented by Mis Nisreen Hajar, and brochures were distributed to all attendees.



## Preliminary agreement to start a cooperation between STC and KU



Prof. Dr. Saad Darwish , Head of the Community Engagement Unit visited Dr. Abdul Latif Buallay, Director of Human Resources Department. to discuss the cooperation between the university and STC , as well as create training opportunities for our students at the university. The visit took place today with the honor and presence of . The meeting resulted in an agreement to set a date for signing a cooperation between the institution and the university. Dr. Maha Al-Sakka, Assistant Professor at the College of Law attended the meeting.

## IT and AI applications in information organizations



Dr. Hosni Moussa, Professor of Public International Law at the College of Law, Kingdom University, attended the international conference "Applications of Information Technology and Artificial Intelligence in Information Institutions", held at Beni Suef University in Egypt on the first of November 2023.

## A Visit to the Shura Council

HE Secretary-General of the Shura Council Karima Mohammed Al-Abbasi received on Tuesday, November 7, Prof. Omar Fakhri Al-Hadithi, Dean of the College of Law, Prof. Saad Zanad, Head of the Community Engagement Unit, and Dr. Abdul Basit Al-Hakimi, Head of the Public Law Department, to discuss ways to enhance joint cooperation in the field of practical training, scientific studies, legal curricula and the digital library. She discussed the importance of strengthening cooperation with local universities in order to organize and hold joint training programs and workshops for students and employees, in addition to scientific and knowledge cooperation. The university representatives praised the training opportunities and cultural programs provided by the General Secretariat of the Shura Council to students, stressing the university's keenness to cooperate with the Shura Council in order to achieve public benefit and common interests, and to serve the academic and legislative sides.



## Mediation in disputes and its impact on the development of justice in the Kingdom of Bahrain

Dr. Hosni Radwan, Assistant Professor of Public International Law at the College of Law, participated in a lecture: "Mediation in Disputes and its Impact on the Development of the Justice in the Kingdom of Bahrain", which was organized by the Legislation and Legal Opinion Authority in October 2023.



## Maha Al-Sakka arranged a visit to the main branch of telecommunications company STC

The students of the legal clinic under the supervision of Dr. Maha Al-Sakka arranged a visit to the main branch of telecommunications company STC in Seef District to present a seminar on electronic crime and electronic extortion and the duties of employees of telecommunications companies to protect customer information and adhere to its confidentiality. n in Disputes and its Impact on the Development of the Justice in the Kingdom of Bahrain", which was organized by the Legislation and Legal Opinion Authority in October 2023.



## Intellectual Property Policy Conference "Experiences and Lessons"

Dr. Maha Al-Sakka and Dr. Hosni Radwan attended the Intellectual Property Policy Conference entitled "Experiences and Lessons", held at Amwaj Rotana Hotel in the Kingdom of Bahrain on November 12/13, 2023. A number of joint cooperation initiatives were presented between the university, the Intellectual Property Society in Bahrain and the Intellectual Property Association in the Kingdom of Saudi Arabia as one of the aspects of community partnership that KU is keen on.



## Student Activity "How to Master the Grammar of the Language" Business Management Department/College of Business

A student activity was conducted jointly by the English instructors, Dr. Zaina and Dr. Dunya, at the College of Business Administration/ Business Management Department on 26th October at 1:00 pm. A number of students from the College of Business Administration and the College of Engineering attended the activity. This activity is dedicated to students in the foundation courses as it focuses on the basics of the language, especially grammar. At the beginning of the activity, the speakers give a clear definition for the grammatical rules and how to master them as such rules are essential for effective communication and writing. Later, the speakers discussed in detail the fundamentals of grammar starting from the parts of speech, tenses, types of sentences, sentence structure, how to expand vocabulary and how to punctuate sentences and texts. At the end of the activity, students practiced two to three exercises related to punctuation, identifying types of sentences and combining sentences. The students expressed their appreciation as the activity enlightens the important steps to master the grammar of the language.



## KU and Bahrain Royal Police Academy Collaborate on Trainer of Trainers program

In a testament to the enduring collaboration between the Bahrain Royal Police Academy and Kingdom University, Dr. Abdelrhman Meero, Dean of the Business College, imparted his expertise by conducting an insightful training session titled "Exchange of Experiences Between the Trainer and the Trainee". During the session, Dr. Meero underscored the importance of cultivating a culture of knowledge and experience exchange between trainers and trainees, emphasizing its potential to refine teaching methodologies and optimize learning outcomes. The session elicited enthusiastic participation from the Royal Police Academy officers, who lauded the value-added insights gained through the training program.

## CMI Quality Assurance Virtual Visit

On November 7th, 2023, the College of Business Administration completed its second virtual Quality Assurance Site Visit with CMI. Dr. Abdelrhman Meero, the Dean of the College, and Dr. Joji Abey, CMI Program Director, were present at the meeting. After reviewing the track record of over 2 years of delivering CMI qualifications via dual accreditation, the CMI Quality Manager fully approved the Center. The Quality Manager expressed gratitude to KU-CBA for the cooperation and assistance in ensuring a smooth and coherent audit. Additionally, the Quality Manager informed that CMI has applied to have its qualifications recognized on the Bahrain National Qualification Framework (NQF) with the Directorate of National Framework Operations.

مملكة البحرين  
وزارة الداخلية  
الأكاديمية الملكية للشرطة

### دورة إعداد المحاضرين

تبادل الخبرات بين المدرب والمتدرب

إعداد الدكتور. عبد الرحمن أحمد ميرو  
عميد كلية إدارة الأعمال - جامعة المملكة

الأحد 19 نوفمبر 2023

Meeting interface showing a virtual visit. The screen displays a meeting with participants: Jamie Webb-Fryer (Presenting), Abdelrhman Meero, and Joji Abey. A table of criteria and action items is visible.

Criteria Number	Action required	By Whom	Due date	Completion Date
6c	Ensure that you provide evidence of how you gain stakeholder (Learner & employer) feedback to evaluate your CMI provision. Please provide copies of recent Learner (12 Months) feedback from CMI (Learner). Please upload to the CMI Centre PLUS > Approvals Menu > Section 7.6.	Centre	18 December 2023	
7g	Ensure that you have Standardisation meetings scheduled for the coming year and that you provide evidence of Standardisation across the removal of CMI qualifications the Centre is registered to deliver. Please upload minutes of CMI Standardisation meetings to the CMI Centre PLUS > Approvals Menu > Section 4.3.	Centre	18 December 2019	

Current Sanctions Status: **Clear**

Risk Level: **Selection (from CMI Centre Sanctions Policy)**  
Level 0: No action points

## Introduction to AA Visiting School Bahrain activities and workshops

Dr. Suha Hasan delivered a presentation on the activities and workshops of the Architectural Association (AA) Visiting School-Bahrain. The school's focus is on the connection between climate change and heritage, exploring new ways of representation using film. The shifting coastlines throughout history, exacerbated by climate changes, have raised important questions about small island states. Some states, like Tuvalu, have virtually recreated themselves to demand political recognition, preserving and documenting their island ecology. Qal'at al-Bahrain is the chosen site for studying climate change challenges, employing film as a medium to capture the island's ecology. Participants will collaborate in groups to create a 4-7-minute documentary film, incorporating data research, artistic practices, and a rich historical backdrop. These films will explore the critical issue of climate change in relation to archaeology and emphasize the interplay between history and the urgent challenges of climate we face today.



## Field trip to Bahrain Bay Park

CED conducted a site visit to Bahrain Bay Park to respond to the assessment requirement for the course ARE583 (Architectural Photography and Cinematography). The site visit took place on the 2nd of November 2023. Students are assigned to take some photographs (according to the assignment criteria) to respond to the assignment brief.



## Sustainable Architecture Competition for a Better Tomorrow

Eng. Issa Mubarak KU graduate and student Amir Hassan participated in the sustainable architectural competition organized by Cityscape in the annual exhibition that was held between 14-16 November. Both participants received a certificate of appreciation in recognition of their efforts in preparing outstanding projects.

